

Board Meeting Summary: April 16, 2025

EDGAR SCHOOL DISTRICT STRATEGIC PLAN

Mission Statement: The School District of Edgar provides a safe and positive environment and is committed to continuous improvement for all students, staff and community members. Edgar Excellence embodies leadership in: curriculum & instruction, technological integration & innovation, collaboration & co-curriculars. We prepare all of our graduates to be college and career ready.

Vision: The Edgar Excellence environment will ensure a rigorous learning experience that equips our students for success in a global society.

Values: The School District of Edgar values: Edgar Excellence...Pride and Tradition! Respect & Responsibility, Teamwork, Hard Work & Integrity, Leadership, Critical Thinkers, Acceptance of All

Staff/Student Presentations:

Morgan Mueller gave a presentation on the Quarterly Finance Report

Dr. Guden reported on the following:

- a. Open Enrollment Preliminary Updates- Open Enrollment Preliminary Updates- As of April 9th, we currently have received 6 applications for "Transfers In" and 8 applications for "Transfers Out"
- b. 2025-26 Employee Handbook Discussion— I updated the Board on the timeline and process for handbook changes. I also asked if the Board has any recommendations that should be added.
- c. Standard Student Data Privacy Agreement—During the February MCSE Board Meeting, a discussion took place regarding a security agreement to protect access to student PHI. There was an inquiry whether Edgar has a plan/agreement in place. After much research, I was able to secure an agreement with Skyward.
- d. Communication
 1. MCSE March Board Highlights
 2. Teacher Appreciation Week: May 5-9
- e. Correspondence
 1. Thank you from Mrs. Kris Federwitz

Mrs. Witt reported the following:

- a. Summer School update
- b. TESTING
 - a. Best screener – March 17-31
 - b. FORWARD Exam – March 31-April 7
 - c. aimswebPlus – April 7-16
- c. EARTH WEEK Celebration – April 21-25
 - a. Science Night on April 22 @ 6:00
 - b. Wood Wired Wings Assembly with author assembly during day
 - c. The Fire of Stars author night and activity for Science Night
 - d. Grade 4-5 have their science projects on display at 5:45
- d. Upcoming Dates
 - a. April 7 - Quarter 3 report cards went home with elementary
 - b. April 11 – Human Growth & Development with grades 4-5
 - c. April 24 – MCSE Track & Field Day @ Edgar
 - d. May 6 – Elementary spring concert & art show
 - e. May 8 – Retirement Party for Kris Federwitz

Mr. Wilhelm reported the following:

- a. Forward Testing
- b. BASC/BESS Mental Health Screener
- c. National History Day Regional
- d. Prom and Post Prom
- e. Senior Interviews
- f. Community Service Day
- g. Senior Awards Night
- h. Graduation
- i. 8th Grade Promotion

Mr. Twomey reported the following:

- a. State Testing Updates
- b. Plan of Service for 2025-26
- c. MCSE Board Presentation
- d. MCSE Spring Games April 24

Board Members— A brief discussion took place regarding the Legislative Meeting that was held in Medford on April 14th.

Student Representative—Mia Stencil reported on the end of the year activities.

Consent Agenda

Approved Agenda, Approved Minutes, Financial Statement & Bills for Payment from the March 19, 2025 Regular Board Meeting and Closed Session Board Meeting.

Personnel

- a. Elections— The official election results were shared and the Oath of Office took place.
- b. Staff Resignations
 1. None at this time
- c. Staff Hires
 1. Mr. Nate Grefe applied for and accepted the position as HS Counselor for the 2025-26 school year. The interview team is excited to have Nate join our team. The School Board approved.
 2. Ms. Courtney Bittner applied for and accepted the position as MS Social Studies Teacher for the 2025-26 school year. The interview team is excited to have Courtney join our team. The School Board approved.
 3. Ms. Alyssa Drake applied for and accepted the position as HS FCS Teacher for the 2025-26 school year. The interview team is excited to have Alyssa join our team. The School Board approved.
 4. Ms. Jennifer Olmsted applied for and accepted the position as 4th Grade Teacher for the 2025-26 school year. The interview team is excited to have Jen join our team. The School Board approved.
 5. Ms. Lindsey Meyer applied for and accepted the position as HS ELA Teacher for the 2025-26 school year. The interview team is excited to have Lindsey join our team. The School Board approved.
- d. Student Teacher for 2025-26
 1. Mr. Keith Kalepp applied to be a PK-12th Grade PE Student Teacher during 1st Semester of the 2025-26 school year. Mr. Lukasko will be his Cooperating Teacher. The School Board approved.
- e. Student Intern for 2025-26
 1. Ms. Hailey Chapel applied to be a Student Intern in Grade 4 for 1st Semester of the 2025-26 school year. Mrs. Bemke will be her Cooperating Teacher. The School Board approved.
- f. 2025-26 Compensation for Teachers: Given the CPI is 2.95%, we would like to give all effective teachers an additional \$200 with their one step on the compensation plan. This would give the teachers an average of 2.90%. The School Board approved.
- g. 2025-26 Compensation for Support Staff: We recommended giving all effective support staff an \$0.55 hourly increase this would average to a 2.93% increase. The School Board approved.

- h. 2025-26 Teacher Contracts—I recommended approval of the Teacher Contracts for 2025-26. Again, this year, due to our compensation plan, we will need to put current year's salary on the contracts. Once each staff member completes their end of year meeting with the building level principals to determine their Educator Effectiveness rating then I will prepare an addendum to the contracts that will again need to be approved by the Board. The School Board approved.
- i. Co-Curricular Coach Hire
 - 1. Ms. Megan Arndt has submitted her letter of interest for MS Softball Coach. This will be the last coach to hire for our Spring season. The School Board approved.

Policy

- a. Policy #5411: Third Grade Promotion and Retention: At Risk Students. The School Board approved for 2nd Reading.
- b. Neola Policy Special Update—Title IX February 2025 The School Board approved for 2nd Reading.
 - a. Policy #2266: Revise - Nondiscrimination on the Basis of Sex in Education Programs or Activities
 - b. Policy #2264: Rescind - Nondiscrimination on the Basis of Sex in Education Programs or Activities.

Finance

- a. CESA 10 Environmental Services Contract 2025-26
 - a. The cost for Environmental Health and Safety Services with CESA 10 for 2025-26 is \$6,172.00. This is an increase of \$294.10 from the 2024-25 service contract. The School Board approved the 2025-26 CESA 10 Environmental Services Contract.
- b. Security Health Insurance Rates for 2025-26
 - a. We went out to bid for health insurance for the 2025-26 renewal. Unfortunately, the best rate we could manage was 12.52%. We will also be switching back to Security Health as our carrier. The School Board approved.
- c. Delta Dental Rates for 2025-26
 - a. Our renewal rate came in with a 0% increase to our dental insurance premiums. The School Board approved the rates for 2025-26 with Delta Dental.
- d. Life and LTD Rates for 2025-26
 - a. The School District of Edgar utilizes "The Standard" for Life and LTD. Along with life and LTD, "The Standard" provides additional services such as an Employee Assistance Program (EAP), life services support and travel assistance. The rates for 2025-2026: Basic Life = no increase and LTD = no increase. The rates are guaranteed for 2 years until July 1, 2026. The School Board approved.

Information Only

- a. Volunteer Track and Field Coach: Juan Martinez
- b. Volunteer MS Softball Coach: Cheryl Schreiner

**Next Regular School Board Meeting:
Wednesday, May 21, 2025 at 6:00pm**